

Formato: Catalogo de Percepciones y Deducciones

Entidad Federativa: Quintana Roo.  
Tercer Trimestre 2025

Fondo de Aportaciones para la Educación Básica y normal (FAEB-FAETA)

Hoja 1 de 2

| Identificador Origen<br>Presupuestal de la Plaza | Tipo de Concepto de Pago | Origen de Financiamiento del<br>Concepto de Percepciones | Porcentaje de Participación<br>Federal por Fuente de Recursos | Grupo al que<br>Pertenece<br>Concepto de Pago<br>(Percepción y/o<br>Deducción) | Clave de<br>Concepto de<br>Pago | Descripción del Concepto de Pago       | Partida Presupuestal | Fecha del | Fecha al |
|--------------------------------------------------|--------------------------|----------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------|----------------------------------------|----------------------|-----------|----------|
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.00                                                        | P0                                                                             | 01                              | SUELDO QUINCENAL CONFIANZA             | 11301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.00                                                        | P0                                                                             | 02                              | SUELDO QUINCENAL BASE                  | 11301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 01                              | HONORARIOS                             | 12101                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 13                              | COMPENSACIÓN GARANTIZADA               | 15402                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 15                              | PUNTUALIDAD                            | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 16                              | OTROS HONORARIOS                       | 12101                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 24                              | AGUINALDO                              | 13201                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 32                              | DESPENSA                               | 13202                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 132                             | QUINQUENIO                             | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 133                             | COMPENSACIÓN POR ANTIGÜEDAD            | 13101                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 134                             | GUARDERIA                              | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 135                             | CAPACITACIÓN Y DESARROLLO              | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 136                             | AYUDA SERVICIOS                        | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 137                             | PREVISIÓN SOCIAL MÚLTIPLE              | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 138                             | PRIMA VACACIONAL 9 DIAS                | 13202                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 139                             | PRIMA VACACIONAL 5 DIAS                | 13202                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 140                             | PROFESIONALIZACIÓN B                   | 13201                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 141                             | PROFESIONALIZACIÓN C                   | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 142                             | TRANSPORTE SINDICATO C. 135 C.C.T. 7.5 | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 143                             | APOYO LENTES                           | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 144                             | TRANSPORTE SINDICATO C. 135 C.C.T. 5   | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 145                             | AJUSTE QUINQUENIO                      | 11301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 146                             | RETRO CAPACITACIÓN Y DESARROLLO        | 13101                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 147                             | RETRO SUELDO QUINCENAL                 | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 148                             | RETRO QUINQUENIO                       | 11301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 149                             | DESCUENTO INDEBIDO                     | 13101                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 151                             | ESTIMULO POR AÑO DE SERVICIO           | 11301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 152                             | OTRAS PRESTACIONES                     | 15903                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 154                             | RETRO PROFESIONALIZACIÓN               | 15901                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 157                             | BECAS                                  | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 158                             | PRIMA VACACIONAL POR FINIQUITO         | 13202                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 159                             | RETRO PUNTUALIDAD                      | 13201                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 160                             | RETRO COMP. ANTIGÜEDAD                 | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 161                             | BONO TRABAJADOR DEL INEA               | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 162                             | RETRO COMPENSACION                     | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 163                             | DIAS ECONOMICOS                        | 15402                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 164                             | AJUSTE CALENDARIO                      | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 165                             | PUNTUALIDAD PERFECTA                   | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 166                             | NOTAS BUENAS                           | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 167                             | RETRO DESARROLLO Y CAPACITACION        | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 168                             | RETRO DESPENSA                         | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P3                                                                             | 169                             | RETRO AYUDA A SERVICIO                 | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 170                             | RETRO PREVISIÓN SOCIAL MÚLTIPLE        | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 171                             | RETRO DESPENSA MANDOS                  | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 173                             | SEMINARIO DE TITULACIÓN                | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 174                             | TARIETA DE VALES DE DESPENSA MENSUAL   | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 175                             | COMPENSACION                           | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P2                                                                             | 176                             | FESTEJO DÍA DEL NIÑO                   | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 177                             | ESTANCIA INFANTIL                      | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 178                             | FESTEJO DÍA DE LA MADRE                | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 179                             | FESTEJO DÍA DEL TRABAJO                | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 180                             | GRATIFICACION UNICA VEZ                | 17301                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 181                             | PRIMA DE ANTIGÜEDAD 5 DIAS POR AÑO     | 15401                | 20250101  | 99999999 |
| 1                                                | PERCEPCION               | FEDERAL                                                  | 100.0                                                         | P1                                                                             | 184                             | PAQUETE ESCOLAR SINDICATO              | 15401                | 20250101  | 99999999 |

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|--------------------------------------------------------------------------------------|
| UC. HÉCTOR EUTIMIO SANTÍN GÓMEZ                                                      |
| Nombre del Responsable                                                               |
| JEFE DEL DEPARTAMENTO DE RECURSOS HUMANOS                                            |
| Cargo                                                                                |
|  |
| Firma                                                                                |
| 02/10/2025                                                                           |
| Lugar y Fecha                                                                        |

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Entidad Federativa: Quintana Roo.  
Tercer Trimestre 2025

Fondo de Aportaciones para la Educación Básica y normal (FAEB-FAETA)

Hoja 2 de 2

| Identificador Origen Presupuestal de la Plaza | Tipo de Concepto de Pago | Origen de Financiamiento del Concepto de Percepciones | Porcentaje de Participación Federal por Fuente de Recursos | Grupo al que Pertenece Concepto de Pago (Percepción y/o Deducción) | Clave de Concepto de Pago | Descripción del Concepto de Pago    | Partida Presupuestal | Fecha del | Fecha al |
|-----------------------------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------|---------------------------|-------------------------------------|----------------------|-----------|----------|
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P2                                                                 | 185                       | JORNADAS CULTURALES                 | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P1                                                                 | 186                       | JUGUETE DIA DE REYES                | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P2                                                                 | 190                       | ESTIMULOS Y RECOMPENZAS             | 17101                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P1                                                                 | 187                       | ESTIMULOS POR PRODUCTIVIDAD         | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P2                                                                 | 188                       | VALES DE DESPESA ANUAL              | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P3                                                                 | 189                       | POSADA                              | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P3                                                                 | 192                       | PAGO DE MARCHA                      | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P4                                                                 | 193                       | CANASTILLA MATERNAL                 | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P4                                                                 | 196                       | FESTEJO DIA DEL PADRE               | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P4                                                                 | 199                       | PROFESIONALIZACION D                | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P4                                                                 | 65                        | Prima de Antigüedad 12 Días por Año | 15401                | 20250101  | 99999999 |
| 1                                             | PERCEPCION               | FEDERAL                                               | 100.0                                                      | P4                                                                 | 23                        | Vacaciones no Disfrutadas           | 13202                | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 33                        | I.S.R. a retener (cál. anual)       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 51                        | ISSSTE 3.375                        |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 52                        | ISSSTE 1.125                        |                      | 20250101  | 99999999 |
| 2                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 53                        | SEG RET 6.125                       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 54                        | SINDICATO                           |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 61                        | Préstamo FONACOT                    |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 64                        | PRESTAMO A CORTO PLAZO              |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 66                        | PAGO INDEBIDO                       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 45                        | IMPUESTO SOBRE LA RENTA             |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 46                        | PRESTAMO A MEDIANO PLAZO            |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 47                        | AHORRO SOLIDARIO 1%                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 48                        | AHORRO SOLIDARIO 2%                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 49                        | FONAC                               |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 50                        | POTEN S.V. F                        |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 55                        | SEGURO RETIRO                       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 67                        | PRESTAMO HIPOTECARIO                |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 68                        | SEGURO HIPOTECARIO                  |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 69                        | FAR SNTA                            |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 70                        | SEG. COL. ACCIDENTES MET LIFE       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 71                        | SEGURO INDIVIDUAL MET LIFE          |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 72                        | SEGURO COLECTIVO ATLAS              |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 73                        | FONACOT                             |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 74                        | PENSION ALIMENTICIA                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 75                        | PENSION ALIMENTICIA 2               |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 76                        | PRESTAMO COMPLEMENTARIO             |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D1                                                                 | 77                        | PENSION FONAC                       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 78                        | PENSION ALIMENTICIA PRIMA VAC       |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 79                        | PENSION ALIMENTICIA PRIMA VAC 2     |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 80                        | DONATIVO CRUZ ROJA                  |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 81                        | PENSION AGUINALDO                   |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 82                        | PENSION AGUINALDO 2                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 83                        | CUOTA SINDICAL POR DEFUNCIÓN        |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 84                        | FOVISSSTE RESPALDA2                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 85                        | REPARACION DE DAÑOS                 |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 86                        | ALIADOS FOVISSSTE                   |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 87                        | FINANCIERA APOYO A TU ECONOMÍA      |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 88                        | FALTAS                              |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 89                        | RETRO COMPENSACIÓN GARANTIZADA      |                      | 20250101  | 99999999 |
| 1                                             | DEDUCCION                |                                                       |                                                            | D2                                                                 | 99                        | RETRO FONAC                         |                      | 20250101  | 99999999 |

Fuente: Información Proporcionada por las Entidades Federativas

|                                                                                      |
|--------------------------------------------------------------------------------------|
| UC. HÉCTOR EUTIMIO SANTÍN GÓMEZ                                                      |
| Nombre del Responsable                                                               |
| JEFE DEL DEPARTAMENTO DE RECURSOS HUMANOS                                            |
| Cargo                                                                                |
|  |
| 02/10/2025                                                                           |
| Lugar y Fecha                                                                        |